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## RECRUITMENT FRAUD STATEMENT

### What is Recruitment Fraud?

Recruitment fraud is a sophisticated fraud involving the offer of fictitious job opportunities. This kind of fraud is normally done through unsolicited emails, online recruitment services (sometimes even legitimate platforms such as LinkedIn), bogus websites, and even text messages.

### How to Identify Recruitment Fraud?

- 1) GRO Oilfield alliance Ghana Limited only accepts resumes uploaded on our recruitment portal at [www.gro-gh.com](http://www.gro-gh.com) and through our official GRO LinkedIn page not via email.
- 2) If you were to receive any emails from us, the address would always end with [@gro-gh.com](mailto:@gro-gh.com) If this is not the case, please treat it as fraudulent.
- 3) GRO Oilfield alliance Ghana Limited will never ask for your personal financial or banking information or require any financial commitment as part of our candidate search or application process.

GRO Oilfield alliance Ghana Limited employment policies and processes involve personal interviews in most cases and candidates who seek employment with us are never required to pay any sum of money in advance. To do so would be contrary to our business conduct guidelines and ethical practices.

We take recruitment fraud very seriously and want to make you aware of potential risks, to help stop you from falling victim to such schemes.

Stay safe online.